



Sexual, Domestic & Dating Violence Services & Prevention

Scotts Bluff ♦ Cheyenne ♦ Morrill ♦ Kimball ♦ Banner
Box Butte ♦ Dawes ♦ Sheridan ♦ Sioux Counties

Staff Attorney – Advocate for Survivors

Make a Difference. Find Balance. Join Our Team in Beautiful Western Nebraska.

Are you an attorney seeking meaningful work without sacrificing your well-being? Do you want to use your legal skills to empower survivors of domestic violence and sexual assault while enjoying the natural beauty and tranquility of western Nebraska? If so, we invite you to join our team.

Why You'll Love Working With Us

- ✓ **Mission-Driven Work** – Be part of a team that helps survivors find safety, stability, and justice.
- ✓ **Flexible Scheduling** – Enjoy flexible hours to support your personal and family life.
- ✓ **Manageable Caseloads** – Focus on high-quality advocacy, not overwhelming billable hours.
- ✓ **Work-Life Balance** – Generous paid time off, holidays, and a culture that values self-care.
- ✓ **Loan Forgiveness Eligibility** – We are a qualifying employer for the Public Service Loan Forgiveness (PSLF) program.
- ✓ **Professional Growth** – Opportunities for leadership, training, networking, and continued legal education.

Embrace the Western Nebraska Lifestyle



Nestled in the heart of western Nebraska, our location offers:

- **Scenic Landscapes:** Experience the majestic beauty of the Nebraska Panhandle, with its rolling prairies, pine-covered ridges, and unique geological formations like [Chimney Rock](#), [Scotts Bluff National Monument](#), and [Toadstool Geologic Park](#).
- **Outdoor Recreation:** Enjoy hiking, biking, fishing, and wildlife viewing in nearby state parks such as [Fort Robinson](#), known for its rich history and stunning vistas.
- **Proximity to the Rockies:** We're just a few hours' drive from the Colorado mountains, making weekend getaways to the Rockies easily accessible.

Business Line: 308-436-2787 | 24-Hour Helpline: 866-95-DOVES | 24-Hour Text Line: 515-599-6620 | www.DOVESProgram.com

1321 Broadway
Scottsbluff, NE 69361

113 E 5th ST
Alliance, NE 69301

803 E 3rd ST #5
Chadron, NE 69337

1103 Illinois ST Suite 2
Sidney, NE 69162

What You'll Do

- Provide legal advocacy and representation to survivors in areas such as protection orders, family law, and housing.
- Collaborate with advocates and community partners to ensure holistic support for clients.
- Engage in outreach to strengthen legal protections for survivors.
- Help shape the legal program within our organization while receiving support from a dedicated team.

Who You Are

- A licensed attorney (or eligible for admission) in Nebraska
- Passionate about serving survivors of domestic violence and sexual assault
- Skilled in family law, housing, or victims' rights (preferred, but not required—we provide training).
- Looking for a role that values your expertise *and* your well-being.

Compensation & Benefits

- Competitive nonprofit salary starting at \$95,000
- Health and dental insurance
- SIMPLE IRA contributions
- Generous paid time off
- Professional development opportunities
- Access to a Supervising Attorney and/or Mentorship Program
- A workplace culture that prioritizes mission and balance

Who We Are

The DOVES Program has been serving the Nebraska Panhandle for more than 45 years. Our mission is to support people who have experienced sexual, domestic, or dating violence, stalking, or human trafficking. We provide inclusive, empowerment-based services that respect each person's unique strengths and experiences and help them heal and grow.

We are building a community where people of all races, ethnicities, gender identities, and physical and mental abilities can enjoy healthy relationships, healthy sexuality, and safety.

Join us in creating a world where survivors have access to justice—while maintaining a fulfilling, balanced legal career in the serene and beautiful setting of western Nebraska.

Interested? Send your resume and a brief cover letter to Hilary@DOVESProgram.com.